

## CATALYST TROY: City of Troy and Troy University

With uncertain times comes new opportunities! The City of Troy and Troy University are excited to announce a new opportunity aimed at growing leadership within our community. Through a five-month program, known as Catalyst Troy, participants will work with facilitators through a journey of self-discovery as it relates to leadership and collaborate with one another in a unique leadership experience. While learning from experts in the community, the Catalyst Troy program focuses on local citizens who truly care about the community and who are engaged as leaders in all aspects of life. Ultimately, Catalyst Troy will promote participants to help foster change and positive reactions as dedicated leaders no matter where they are placed.

The Catalyst Troy program earned its name because our community is eager to recognize individuals who make things happen and keep their organization moving forward regardless of position, title, or compensation.

The goals of the program include the following:

- Comprehend the basic principles of leadership
- Understand the basic traits of effective leaders
- Develop characteristics and confidence to lead effectively
- Apply effective leadership skills to various aspects of life and community
- Commit to leadership principles and develop paths to success
- Learn from monthly presentations by community experts
- Establish goals to capitalize on personal leadership potential

A nomination process is being used to identify individuals who would be an asset to the program and would engage in the variety of resources. The Catalyst Troy group will meet the 2<sup>nd</sup> Monday of each month from January until May from 5:00 to 7:00pm at Troy University. The nominee should be an essential part to your organization or workplace but may not always receive the notoriety as other positions; however, without this person, your business would not be the same. This individual may be one who:

- Displays consistency in their production in the workplace.
- Displays incredible teamwork or collaboration efforts.
- Displays motivation and encouragement for others.

In closing, we ask that you select a nominee and have him/her complete the attached application. Please have him/her return the application to Troy City Hall or email to [cameron.rice@troyal.gov](mailto:cameron.rice@troyal.gov) by **November 16, 2020**. If there are any questions or concerns, feel free to reach out to Mr. Cameron Rice (334.672.3594) or Dr. Dee Bennett (334.672.0208). We look forward to starting this program and appreciate your participation.

Sincerely,



Mayor Jason Reeves



Dr. Kerry Palmer, Dean of College of Education

# Catalyst Troy

## Leadership Program 2021

Application Due: November 16, 2020

Return to: Cameron Rice, Troy City Hall  
cameron.rice@troyal.gov

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You have been nominated as a **catalyst leader** and are recognized as an individual who makes things happen and keeps the organization moving forward regardless of position, title, or compensation. You are seen as essential based on merit and excellence in all that you do - without you, your organization would not be the same.

- Displays consistency in their production in the workplace.
- Displays incredible teamwork or collaboration efforts.
- Displays motivation and encouragement for others.

Please complete the attached application and return to Cameron Rice at Troy City Hall no later than November 16, 2020. If preferred, a link to an electronic copy of the application is available through the City of Troy Facebook page. Catalyst Troy seeks individuals who represent a cross-section of the community. Information on this application will be used to add balance to the class and will be used only for Catalyst Troy purposes. If you have any questions or concerns, feel free to reach out to Cameron Rice (334.672.3594) or Dee Bennett (334.672.0208).

**Personal Information**

Name: \_\_\_\_\_

Title/Positions: \_\_\_\_\_

Employer/Organization: \_\_\_\_\_

Phone: \_\_\_\_\_ Cell: \_\_\_\_\_

Email: \_\_\_\_\_

Address: \_\_\_\_\_

Date of Birth: \_\_\_\_\_ Gender: \_\_\_\_\_

Nominating contact name: \_\_\_\_\_

Nominating contact number: \_\_\_\_\_

Any special accommodations/medical needs: \_\_\_\_\_

\_\_\_\_\_

**Program Commitment**

Catalyst Troy requires five two-hour evening sessions, designed to meet the second Monday of every month, from January 2021 until May 2021. Participants are expected at all sessions to fully engage in the program. If selected, can you devote the required time to the program?

Yes     No

Notes: \_\_\_\_\_

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**Leadership**

Please answer the following questions: you are not limited to the space provided.

What is leadership?

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What is your greatest challenge as a leader?

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What do you consider your most significant contribution or honor related to work or leadership?

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What contributions/gifts/talents will you be able to bring to the group?

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If selected, I am fully prepared to be an active participant by attending all session, being fully involved, and devoting the time required to complete the Catalyst Troy program.

Signed: \_\_\_\_\_ Date: \_\_\_\_\_

\*A letter of recommendation may accompany the application, if desired.

*Catalyst Troy does not and shall not discriminate on the basis of race, color, religion, gender, age, national origin, disability, marital status, sexual orientation, or military status, in any of its activities or operations.*