



**JOB ANNOUNCEMENT
CITY OF TROY, AL
EXTERNAL**

CLASSIFICATION TITLE: Class A Lineman – Utilities Electric Department

FLSA DESIGNATION: NON-EXEMPT, CLASSIFIED

PAY RATE: SI0-01

SUMMARY DESCRIPTION:

The job requires the use of judgment to plan, perform, and make decisions. Performs required work in connection with construction of new distribution lines and/or services, working with “hot” wires much of the time; maintains tools/equipment in proper working order; effectively represents the City to consumers and the public in general; serves as acting foreman as required; completes necessary records; attends training classes; and performs other related duties as requested.

REPRESENTATIVE DUTIES:

The following duties are typical for this classification. Incumbents may not perform all of the listed duties and/or may be required to perform additional or different duties from those set forth below to address business needs and changing business practices.

- A Construction and Maintenance** – Participates in tailgate conferences to plan daily jobs and procedures to be used. Reads and interprets staking sheets in connection with new services or retiring old ones. Stakes and prepares staking sheet for new services or yard lights. Installs and maintains security lights and related equipment. Installs and connects transformers, oil circuit reclosers, and related equipments. Installs and connects capacitors, voltage regulators, conductors, and associated material; changes taps on transformers as required. Installs instrument transformers and related equipment (CT&PT's). Digs pole and anchor holes and sets anchors; sets, aligns, and frames poles according to RUS specifications. Inspects the service entrance of all new services to ensure conformance with National Electric Safety Code and the City's wiring requirements. Performs emergency maintenance and repairs of lines; bypasses regulators, changes out transformers, and repairs other related equipment. Performs hotline work on distribution lines in accordance with Cooperative procedures. Installs and connects all underground service equipment. May open and close energized lines in absence of foreman or other supervisor, following procedural and safety guidelines; keeps informed of line feeds and the locations of reclosing and switching devices. Patrols the distribution lines of the City and reports any unsafe or unsatisfactory conditions. Ensures that job locations are left in a neat and safe condition following completion of work.
- B Customer Service** – Explains to customers and the public, as requested, the City's policies and procedures related to services and construction. Handles complaints or problems with courtesy and tact. Promptly responds to service requests and renders necessary service.
- C Equipment Maintenance** – Ensures that trucks, tools, and working equipment are properly used and maintained. Adheres to established maintenance and service schedules for vehicles in accordance with approved policies and procedures. Performs preventive maintenance on tools by sharpening blades and replacing handles, sprockets, and chains as required. Washes trucks as required.
- D Safety** – Attends and participates in safety programs/meetings. Participates in training programs to

maintain skills in first aid and CPR. Maintains an attitude of safety and shows compliance with all safety rules and methods. Properly uses protective equipment.

E **Related Duties** – Serves as acting foreman in the absence of the foreman, taking responsibility for safe, effective completion of assigned jobs and administrative tasks including preparing daily time sheets. Takes a turn in the standby rotation. Supervises construction crew personnel assigned by the foreman, ensuring effective work procedures and safe work practices. Trims trees and cuts brush for right-of-way as required. Submits daily time sheets and mileage reports. Completes staking sheets, material tickets, and transformer installation/removal records as required. Administers first aid, artificial respiration (CPR), and/or pole top rescue as required. Attends and participates in annual job and safety meetings and other training programs. Performs other related duties as requested.

QUALIFICATIONS

The following generally describes the knowledge and ability required to enter the job and/or be learned within a short period of time in order to successfully perform the assigned duties.

- Knowledge of techniques, equipment, and materials necessary for construction and maintenance of distribution and service lines, at all voltages.
- Knowledge of transformers, breakers, line assemblies, meters, regulators, and other equipment found in electrical distribution systems.
- Knowledge of electrical and safety codes. (i.e., National Electrical Code, RUS Construction Code, and safety codes).
- Knowledge and skill to perform first aid techniques and CPR.
- Knowledge of basic operation of City traffic signal systems.
- Knowledge of hotline conversion and maintenance techniques.
- Knowledge of the City's policies/procedures related to construction and operations of distributions systems.
- Skill to perform hotline conversion and maintenance.
- Knowledge and skill to perform basic (adding, subtracting, multiplying, and dividing) mathematical computations.
- Knowledge and skill to perform required duties in construction and maintenance of distribution/service lines; operate bucket and derrick trucks.
- Skill to install, repair and maintain all underground primary and secondary lines.
- Reading skills to understand policies, procedures, and instructions.
- Ability to lead workers in the efficient/effective accomplishment of jobs.
- Ability to analyze electrical system dysfunctions and determine appropriate action.
- Verbal skills to communicate with supervisors, crew members, and consumers regarding technical or service information.
- Ability to establish and maintain effective working relationships with all supervisors, crew members, and consumers.
- Knowledge of operation and maintenance of a variety of motorized maintenance and construction equipment.
- Ability to establish priorities and proceed with objectives without close supervision.
- Must obtain a valid Alabama Class A CDL Driver's License within one year of permanent employment.
- Knowledge of traffic laws related to the operation of trucks and heavy equipment.
- Knowledge of principles and practices of routine and preventative maintenance of construction

equipment.

- Knowledge of the geography and street system of the City of Troy.
- Ability to operate a variety of construction equipment safely and productively in traffic.
- Ability to perform a variety of semi-skilled and skilled construction and maintenance tasks.
- Ability to operate and maintain hand and power tools in a safe and efficient manner.
- Ability to perform a variety of manual tasks for extended periods of time and in unfavorable weather conditions.
- Ability to load, haul, collect and dispose of materials, debris, and trash.
- Ability to operate a two-way radio and headset.
- Ability to read and interpret basic blueprints, diagrams, and maps.
- Ability to supervise other employees.
- Ability to be available to work nights, weekends, stand-by and emergency call-ins.

MINIMUM QUALIFICATIONS

- A. High school diploma or GED. Seven years' experience in electric utility operation including hotline construction, climbing poles, and equipment.
- B. Subsequent to job offer, applicant must submit to and pass a pre-employment physical and drug/alcohol screening.
- C. Subsequent to job offer, applicant is subject to satisfactory background check and MVR.

MINIMUM REQUIREMENTS TO PERFORM ESSENTIAL FUNCTIONS:

The following requirements are normal for this classification. Specific requirements may not apply to all positions within this classification, but are determined by the normal requirements for the particular position.

Essential Physical Abilities
The incumbent is regularly required to sit; drive trucks; see clearly, including peripheral vision; and/or use hands to finger, handle or feel objects; bend body downward and forward, requiring full use of the lower extremities and back muscles; reach with hands and arms; hear; read and write; walk; lift or carry objects up to 100 pounds; and grasp, hold and toss objects.
Supervisory Control
The supervisor assigns work in terms of general instructions. The supervisor spot-checks completed work for compliance with procedures, accuracy, and the nature and propriety of the final results.
Guidelines
Guidelines include City of Troy Personnel Policies and procedures, benefits policies and procedures, the Risk Management Manual, and the City of Troy Core Values. These guidelines are generally clear and specific, but may require some interpretation in application.
Complexity
The work consists of supervision and skilled and semi-skilled manual labor. The operation of heavy equipment, environmental extremities, and ability to follow safety procedures contributes to the complexity of this position.
Scope & Effect

The purpose of this position is to be primary, leading lineman on a crew of truck. To act independently as needed under the supervision of Foreman or General Foreman. Success in this position results in greater efficiency and operation of the electric system.
Personal Contacts
Contacts are typically with employees, co-workers, and members of the general public.
Purpose of Contacts
Contacts are typically to resolve problems and provide services.
Work Environment
Work is performed in a truck and in the field exposing employee to high and low temperatures; dirt, dust and fumes, and in an outdoor environment with exposure to varying weather conditions; possibly bodily injury from moving mechanical parts of equipment, tools, machinery, or other vehicles in traffic situations. Work is also regularly performed upon or in close proximity to high and low voltage power lines. The incumbent's working conditions are typically moderately loud to very loud.
Supervision Exercised
Linemen of all classes, equipment operators, groundman.

NOTE:

Statements included in this description are intended to be representative of the duties and responsibilities of this job and are not to be interpreted as being all inclusive. The employee may be assigned other duties that are not specifically included. This job may also require meetings outside of normal business hours or work on weekends and evenings. Required traveling by auto for training or job assessments.

Successful applicant is required to pass physical examination and drug test, and have a valid Alabama Commercial Drivers' License. Position subject to satisfactory background check.

IF YOU BELIEVE THAT YOU ARE QUALIFIED FOR THIS POSITION AND WOULD LIKE TO COMPLETE AN APPLICATION, BLANK APPLICATIONS ARE AVAILABLE FROM:

City of Troy Human Resources
301 Charles W. Meeks Avenue
Troy, Alabama 36081

RESUMES WILL NOT SUBSTITUTE FOR AN APPLICATION. APPLICATIONS WILL REMAIN ON FILE 6 MONTHS FROM CLOSING DATE.

The City of Troy is an Equal Opportunity Employer.